

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 1, 1990

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. Approval of Minutes of January 11, 1990, Meeting**
- B. Establishment of Next Meeting Date, Time, Location**
- C. President's Report**
- D. Report of Joint Meeting of Long-Range Planning Committee and Finance Committee**
- E. Approval of Candidates for Degrees**
- F. Approval of Candidates for Honorary Degrees**

SECTION II - FINANCIAL MATTERS

- A. Approval of Budget for Young Abe Lincoln Musical Outdoor Drama**
- B. Approval of Resolution for Pre-Tax Premium Conversion Plan for Employees Participating in Health Insurance Programs**
- C. Discussion of Bids for Science Center Laboratory Construction**
- D. Approval of Resolution for Financial Aid Awards**
- E. Approval of Budget Appropriations, Adjustments, and Transfers**

SECTION III - PERSONNEL MATTERS

- A. Approval of Resolution for Employment of Faculty and Staff**
- B. Approval of Personnel Actions**

SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

March 1, 1990

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF JANUARY 11, 1990, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. PRESIDENT'S REPORT**
- D. REPORT OF JOINT MEETING OF LONG-RANGE PLANNING COMMITTEE AND FINANCE COMMITTEE**
- E. APPROVAL OF CANDIDATES FOR DEGREES**

The candidates for master, baccalaureate, and associate degrees, to be conferred May 12, 1990, are listed in Exhibit I-A.

It is recommended that award of the respective degrees be approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

It is recommended that approval be given for conferral of the following honorary degrees at the May 12, 1990, Commencement.

Doctor of Letters to Judith A. Clabes, editor of the *Kentucky Post*, who will bring the Commencement Address.

Doctor of Science to John W. Fehrenbacher, cardiovascular surgeon in Indianapolis and a 1971 University of Southern Indiana graduate.

Doctor of Laws to Daniel A. Miller, University of Southern Indiana professor emeritus of history.

SECTION II - FINANCIAL MATTERS

A. APPROVAL OF BUDGET FOR YOUNG ABE LINCOLN MUSICAL OUTDOOR DRAMA

The proposed budget for the Young Abe Lincoln Musical Outdoor Drama is presented below. The Indiana Department of Natural Resources (DNR) will provide financial support of up to \$200,000 to cover any excess of expenses over revenue for the 1990 production.

Approval of the following budget for the 1990 production of the Young Abe Lincoln Musical Outdoor Drama is recommended.

Income:

Sales and Service	\$174,875
Grants (DNR)	<u>\$200,000</u>
Total Income	\$374,875

Appropriations:

Personal Services	\$178,882
Supplies and Expenses	\$157,428
Capital Outlay	<u>\$7,950</u>
Total Appropriations	\$344,260

B. APPROVAL OF RESOLUTION FOR PRE-TAX PREMIUM CONVERSION PLAN FOR EMPLOYEES PARTICIPATING IN HEALTH INSURANCE PROGRAMS

Under section 125 of the Internal Revenue Code, the University can establish a premium conversion plan whereby active employees are able to pay their share of premiums for health care prior to the application of federal, state and local income taxes and FICA (Social Security and Medicare) taxes.

Participation by employees is optional. Participants save taxes applicable to the amount of premiums they would otherwise have to pay out of after-tax income. The University saves its matching share of FICA taxes. Because these premium contributions are subject to FICA tax, a participant's ultimate Social Security benefits could be decreased in those instances where the participant's earnings subject to FICA tax are less than the annual earnings base subject to tax.

Deductions from gross pay will not affect the University retirement benefits nor the amount of life insurance and accidental death and dismemberment insurance to which a participant is entitled.

In order to allow sufficient time to explain the program and to enroll participants, it is proposed that the effective date of the plan be April 1, 1990.

Approval of the following resolution to establish a Premium Conversion Plan effective April 1, 1990 is recommended.

WHEREAS, the University may, under Section 125 of the Internal Revenue Code, establish a premium conversion plan for employees, and

WHEREAS, Under this plan employees would not be required to pay taxes on their share of the health care premiums, and

WHEREAS, The tax savings would result in an increase in take-home pay,

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approve the Premium Conversion Plan as described above.

C. DISCUSSION OF BIDS FOR SCIENCE CENTER LABORATORY CONSTRUCTION

The bids for laboratory construction in the Science Center have been received and are under review.

D. APPROVAL OF RESOLUTION FOR FINANCIAL AID AWARDS

Approval of the following resolution for financial aid awards is recommended.

Pursuant to Indiana Code 20-12-1-2, which provides for awarding financial aid to students from existing resources, the University of Southern Indiana Board of Trustees delegates to the President of the University of Southern Indiana the responsibility to approve financial aid recommendations for students within the 1990-91 budgetary capabilities.

E. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

Approval of the following Budget Appropriations, Adjustments, and Transfers is recommended.

From: Unappropriated Athletic Funds

To: 3-30602	Athletics -- Baseball Supplies and Expenses	\$435.00
To: 3-30609	Athletics -- Cross Country Supplies and Expenses	3,100.00
To: 3-30700	Athletics -- Grant-in-Aid Supplies and Expenses	1,255.76

From: Unappropriated Restricted Funds

To: 4-45940	Faculty Research - Professor Shaw Personal Services	600.00
To: 4-45958	Faculty/Student Research - Professor Jermakowicz Supplies and Expenses	300.00
To: 4-45961	Faculty/Student Research - Professor Nolan Supplies and Expenses	300.00

To: 4-45992	Faculty/Student Research - Professor McNaughton Supplies and Expenses	400.00
To: 4-45993	Faculty/Student Research - Professor Barber Supplies and Expenses	99.63
From: 3-30500	Bookstore	
To: 4-45992	Faculty/Student Research - Professor McNaughton Supplies and Expenses	400.00

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF RESOLUTION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 2, 1989, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

It is recommended that the Board of Trustees authorizes the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Recommendations for Tenure

The following faculty members are recommended for continuous appointment, effective August 20, 1990.

Subhash P. Desai, Assistant Professor of Electrical Engineering Technology
School of Science and Engineering Technology

Sharlet K. Gillard, Assistant Professor of Business
School of Business

Matthew R. Graham, Assistant Professor of English
School of Liberal Arts

Peggy S. Hildebrand, Assistant Professor of Business
School of Business

Mehmet C. Kocakulah, Associate Professor of Business
School of Business

Munir Quddus, Assistant Professor of Economics
School of Business

Gregory P. Valentine, Assistant Professor of Business
School of Business

CANDIDATES FOR DEGREES

May 12, 1990

**MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT**

**BACHELOR OF ARTS
BACHELOR OF GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SOCIAL WORK**

ASSOCIATE OF SCIENCE

CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION
May 12, 1990

Lana L. Bunner
Sue Ann Burns
Victor L. Chamness
Darrell G. Daigle
Vickie Jo Endsley
Cathy L. King
Laura A. Naylor
Anne Nestruck
Kathy L. Wildman

CANDIDATE FOR
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
May 12, 1990

Edward Joe Dick

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF ARTS
May 12, 1990

Gwendolyn D. Beauchamp
Rebecca L. Black
Michelle R. Clark
Darla A. Crawford
Sarah I. Crumbacher
Paul A. Dayton
Kimberly Devlin
Marilyn M. Ellis
Jan M. Fromme
Kurt A. Gutsell
Jamie R. Hagan
Kimberly F. Hedinger
Mike S. Hensley
Amy E. Hubbell
Shellie R. Jones
Brian L. Knust
Kimberly A. Layman
Tonya K. Mabrey
Beth A. Marlow
Elaine G. McDonald
Michael R. Moade
Brad D. Norman
Melissa S. Norman
Teresa A. Ours
Lisa R. Potts
Jana L. Reitemeier
SueEllen T. Richardson
Robert J. Schaefer
Gary A. Selby
Susan E. Sheffer
Jeffrey E. Somers
Andrea G. Staub
Laurel V. Stone
Katherine M. Strickland
Michael E. Sturgeon
Arlene R. Tuley
Kimberly D. (Boehman) Turner
Jennifer L. Uhl
Michael A. Voegerl
Shannan A. Winterheimer
Mei Kam K. Wong

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF GENERAL STUDIES
May 12, 1990

Jerry Clark
Shafique M. Kazi
Todd W. Morris

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE
May 12, 1990

Katherine Rene' Adams
Sharon L. Agee
Keith A. Ahrens
Abdulsalam A. Al-Kholani
Victoria L. Alcorn
David R. Allen
Richard T. Allen
Michael S. Alley
Deborah L. Allison
Ginny S. Althoff
Robert J. Alvey
Daniel R. Anderson
Stanton M. Angermeier
Lachere M. Anslinger
Barbara Apfelstadt
Brad Dean Apple
Sheila T. Archer
Brett E. Arnold
Donald E. Atkins
Tracy D. Aussenbaugh
Eleanor J. Aydt
Brian K. Ayres
Elham Badamchian
David E. Baggett Jr.
Randolph H. Baird
Robison J. Baker
Joseph E. Barker
Laurie A. Barnes
Mary A. Barnes
Matthew David Bartek
Candice L. Bartlett
Gwendolyn D. Beauchamp
Tomas A. Beauchamp
Thomas Beaven
Martha J. Beckgerd
Patrick T. Bengert
Carolyn D. Bennett
Maria M. Bennett
Robin R. Bergner
Michael O. Betz
Melody J. Bishop
Margaret M. Blakeslee
Marci D. Blanford
Pamela M. Block
Nancy D. Bobo
Phyllis A. Bolin
Amy D. Bonenberger

Carolyn A. Borst
Lavon M. Boyd
Michelle Boyd
Teresa A. Boyer
Gregory B. Brammer
Tammy R. Branan
Marcy S. Braun
Kathleen Bredenkamp
Kent L. Brenton
Philip Brewster Jr.
Camille R. Brinksneader
Candace S. Brockman
Melvin R. Brooks
Gregory W. Brown
John L. Brown
Kip Brownfield
Janet C. Bryan
Timothy G. Bryan
Stacey A. Bryant
Anthony J. Burch
Paula J. Byassee
Teresa W. Byrer
William Cardwell
Jennifer D. Carter
James E. Champion
Regina D. Clark
Robin L. Clark
John E. Clerk
Karen L. Cletcher
Susan B. Coleman
J. Christopher Collier
Frances D. Collins
George Compton Jr.
Janet R. Conrad
Beth Ann Cook
Trudi E. Cooper
Susan L. Corey
Julie A. Cotner
Margaret A. Couch
Philip J. Coudret
Tracey A. Cozart
Joellen K. Culley
Neal Cutchin
Debra G. Cutteridge
Robin M. Daniels
Debra S. Dannheiser
Geoffrey T. David

Teresa J. Davis
Billy D. Decker
Jeffrey T. Dedmond
Elizabeth A. Deem
Karen L. Deluca
David L. Demaree
Ladawn L. Demoss
Margot L. Denman
Scott A. Depriest
Carol L. Devillez
Kimberly Devlin
Lorry L. Deweese
Evan Dewitt
Michelle S. Didriksen
Catherine J. Dipaola
Irma L. Donner
Eric W. Dornburg
Robert R. Drennan
Todd A. Duncan
Tonya R. Dunn
Susan A. Eastham
Eric W. Effinger
Deborah L. Egler
Paul A. Eichenberger
Sami S. El-Jerby
Sami El-Rayes
Jodi S. Elliott
Joseph D. Elsner
Shelly R. Embry
Larry "Kevin" Emerson
Ladonna L. Emge
Vera E. Emmons
Ryan W. Enlow
Richard D. Epperson
Julie R. Esslinger
Shirley D. Evinger
Husam T. Fahmawi
Gregory J. Fehn
Carla K. Ficklin
Samuel A. Fischer
Stephanie A. Fisher
Edna J. Fletcher
Craig R. Folz
Cathy L. Forcum
Kristi S. Fox
Suzannah Fox
Jill C. Frakes

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Steven France
Diane L. Franke
Paula J. French
Sandy K. Fuchs
Shellee Fuquay
Gerald S. Galbreath
Richard D. Galey
Kimberly R. Galloway
Keith D. Gander
John D. Garber
Amy R. Garrett
Michael R. Gentry
Ben L. Gibson
Elmer C. Gilbert
Laurie E. Gill
Kevin M. Goebel
Patricia E. Goedde
Terri L. Golding
Mary B. Gowdy
Randall E. Graber
Stanley J. Graber
Dana G. Graham
Michelle L. Graham
Alyce Grassinger
Marilyn A. Greely
Wayne J. Greenwell
David G. Greenwood
James Grobleben
Thomas L. Gunnison
Kimberly K. Hackler
Jamie R. Hagan
Tricia R. Hahn
Lisa M. Hale
Maurice W. Hall
Kevin L. Hammett
Gregory W. Hampton
Brian D. Hancock
Jeffrey W. Harding
Janet K. Hargrave
Brenda S. Harker
Karen E. Harmon
Susan A. Harmon
Gregory R. Harpenau
Deborah S. Harper
Gregory A. Hartlein
Julie Ann Hartman
Norma L. Hartman

Buffy D. Harvey
Doreen M. Hayden
David K. Hays
Jennifer A. Hedges
Kimberly F. Hedinger
Mary Heerdink
Lydia A. Heidel
Mark A. Heiple
Darren L. Helms
Mike S. Hensley
Sherri A. Herbig
Karen D. Hermann
Lori K. Hermann
Rita F. Hester
Karen M. Hicks
Paul Richard Higginbotham Jr.
Karen Hinderliter
Bryan K. Hirshman
Linda M. Hite
Rebekah S. Hodge
Jeffrey J. Hoffman
Laura Hofmann
Mary L. Hollars
Bradford A. Hollen
Beth A. Hollingsworth
Steven A. Hoover
Norbert D. Hopf
Dorris K. Hopkins
Irma J. Hopkins
Keat S. Hor
Deborah B. Horn
Glenn R. Hotz
Jamie M. Howlett
Barbara L. (Eckels) Huber
Julie A. Huebner
Dana L. Huelsman
Julie L. Huff
Brian K. Hunt
Wendi G. Hunter
Andrew C. Hurm
Janice M. Hurm
Stephen M. Hurm
Shannon L. Hurt
Patricia O. Idigbe
Judith A. Jackson
Melissa A. Jamieson-Roe
Rebecca J. Jenkins

Emil R. Jines
Julie A. Johns
B. Keith Johnson
Judith A. Joiner
Amy B. Jost
Dawn M. Juncker
Denise G. Karcher
Sue Ellen Keith
Patrick J. Kelly
Douglas L. Kemp
Myron R. Kenoyer
Denise L. Kerstiens
Cynthia D. Khan
Tammy S. Kiefer
Deborah A. Kieffner
Leslie J. Kiesel
Douglas A. Killian
Michelle A. King
Tremelle R. King
Glenn T. Kingsbury
Linda K. Kinkel
Stacia A. Kissel
Edward R. (li) Knapp
Brian L. Knust
Scott A. Knust
Lisa G. Koberstein
Mark A. Kokomoor
Brenda L. Kramer
Susan M. Kreilein
Paul Kumar
Halima T. Kyari
Krista K. Labhart
Robin J. Lannert
Darlene V. Lant
Cathy A. Larue
Kimberly A. Layman
Shannon R. Leach
J. Patrick Leahy
Tracy L. Lechner
Dana L. Ledford
Terrence A. Leduc
Amy A. Lee
William J. Lehman
Brad J. Leinenbach
Alan W. Leistner
John J. Lenko
David L. Lenz

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Martha L. Lett
Terry E. Lewis
Darla J. Lichtenberger
Charles R. Ligon
Judith A. Lindauer
William N. Lindsey Jr.
Ingrid E. Lindy
Cynthia L. Lockyear
Teresa M. Luckey
Mark A. Luff
Deborah J. Lupton
Mark D. Lutz
Timothy J. Lynch
Jeanne M. MacGregor
Stephen M. Maddox
Elizabeth L. Mahoney
Beth A. Marlow
Christopher D. Marroquin
Lora S. Marsh
Kevin R. Martin
Rebecca L. Martin
Timothy R. Martin
Jeffrey Marx
Pamela L. Massie
Frances J. Matheis
Thomas W. Maveety
Eric T. May
Tina M. McCalment
Andrew B. McCulloch
Kimberly G. McCune
Marcy McDonald
Michael F. McDonough
Dorothy B. (Brown) McDowell
Lori Ann McGee
Laura A. McKee
Robin R. McKinney
Sandra M. McReynolds
Beth A. Mendell
Denise G. Merkel
Linda C. Merkel
Sandra K. Merle
Steven W. Meurer
Martin Meyer
Rodney N. Meyer
Sandra L. Miller
Stacey L. Miller
Joseph P. Morrow

Runell J. Moyer
John W. Mulherin
Kristina E. Mullins
Cathy R. (Stoltz) Murphy
Jill M. Murray
Michele L. Myers
Richard E. Myers
Brad A. Nance
Thuy T. Nguyen
Dawn R. Nichols
Bradley Nicholson
Omar A. Nimer
Salah A. Nimer
Susan E. Nord
Melissa S. Norman
Mark F. Northener
Thomas A. Nottingham
James A. Obrien
Mark K. Odom
Nicholas G. Olinger
Brad A. Oliver
Linda J. Oliver
Rick A. Orman
Mathew J. Ostendorf
Teresa A. Ours
Cheryl B. Owen
Cynthia S. Oxley
Marie D. Palladino
Teresa R. Pancake
Larry J. Paul
Kimberly D. Pearson
Trisha Pfau
Jill A. Pfettscher-Hahn
Mark S. Phillips
Laura A. Pinhey
Timothy W. Pohl
Lisa R. Potts
Roger A. Pritchett
Deborah S. Prueher
Holly A. Ralph
Carol Ramsey
Rhonda G. Ramsey
Marci L. Ranes
Laila M. Rayes-Schafer
Gwendolyn Y. Redmond
Angela K. Reed
Erik W. Reid

Yvonne T. Reine
Kimron B. Reising
SueEllen T. Richardson
James R. Ricketts
Rhonda J. Riffert
Robert C. Roberts
Tammy D. Robertson
Robert W. Robinson
Michelle L. Rooze
Gary M. Rose
Marilyn S. Rudolph
Shawn P. Rumsey
Beth Russell
Robert V. Salm
Gail D. Sander
Linda J. Sanders
Alfred A. Sanelli
Mary E. Schmitz
Carol L. Schneider
Gregory D. Scholz
Andrea L. Schultz
Ronald G. Schuster
Beverly A. Schweiss
Laura L. Seibert
Sophia S. Sharp
Doreen L. Shore
Julie M. Shoulders
Lisa K. Shown
Eva Siebe
Christine M. Sinn
Mary N. Sisney
Dennis R. Sivert
Ann M. Sly
Glenn A. Smith
Karla M. Spencer
Mark A. Spice
David K. St. Clair
Edwin R. Staton
Andrea G. Staub
Jill A. Stetter
Christian A. Steurer
David A. Stieler
Robin E. Stobaugh
Ruston L. Stoltz
Laurel V. Stone
Misty L. Stradtner
Charles Stratton

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Katherine M. Strickland
Michelle D. Stroud
Michael E. Sturgeon
Patrick R. Sullivan
Donald Sutcliffe
Marlin Swartzentruber
Julie A. Swihart
Kevin M. Swords
Judy S. Tapp
Lorinda Taylor
Susan R. Taylor
Dawn N. Theising
Phillip A. Theriac
Salome A. Thomas
Timothy N. Thompson
Patricia G. Thorbecke
Lisa C. Threlkeld
Lori L. Thurmond
Blake E. Titzer
Mitzi J. Tomlimgson
Christa D. Tracey
Amy L. Tucker
Kimberly D. (Boehman) Turner
Jennifer L. Uhl
Sherry L. Unthank
Earmon Ussery
Richard A. Vach
Jay W. Van Hoosier
Vicki J. Van Vynckt
John C. Vanvorst
Ann K. Vaught
Karen C. Vaught
David W. Verner
Valerie R. Vincent
Staci M. Voegel
Michael A. Voegerl
Jamie P. Voges
Alice L. Vollman
Beverly D. Wade
Edward A. Wagner
Michelle R. Wahl
Anthony J. Walker
Darrin R. Ward
Scott D. Warpanburg
Stephen T. Weber
Greg A. Weinzapfel
Donna M. Weis

Catherine R. Weisman
Daryn R. West
Mary Ann Whalen
Steven R. Wham
Victoria R. White
April M. Whitehead
James E. Whitehead
James S. Whitehead
Richard L. Whybark
Amy E. Wilhite
Lori A. Wilhite
Misty K. Wilkins
Stephen E. Willem
Amy F. Williams
Cheryl L. Williams
Dean A. Williams
Carol A. Wilson
Sharon K. Wilson
Shannan A. Winterheimer
Kimberly J. Wiseman
Cynthia Witte
Jeffrey L. Wolf
Staci D. Wolfe
Mei Kam K. Wong
Rhonda R. Woodruff
Sherri M. Woods
Marcus W. Woolsey
Daniel J. Wooten
Marie L. Wright
Patricia S. Wyatt
Thomas E. Wyatt
Linda L. Young
Lois A. Young
Robert Youngblood
Rebecca L. Younker
Robert W. Zigenfus

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SOCIAL WORK
May 12, 1990

Martha J. Beckgerd
Jacqueline J. Bryant
Karen L. Deluca
Margot L. Denman
Catherine J. Dipaola
Melanie M. Douglas
Luzada Hayes
Anita E. Hess
Jennifer G. Kearns
Deborah J. Lupton
Debra M. McCoy
Theresa C. Paddock
Malinda L. Rumsey
Salome A. Thomas
Staci R. Weisman

CANDIDATES FOR ASSOCIATE DEGREE
ASSOCIATE OF SCIENCE
May 12, 1990

Majdi A. Abdalla
Louis P. Andriakos
Stephanie D. Batton
Katherine M. Bell
Debbie S. Bengtson
Jennifer A. Blankenberger
Kent L. Brenton
Barbara A. Brown
Elizabeth J. Brown
John L. Brown
Michael G. Brown
Elaine Y. Caswell
Shaun M. Crider
Carla A. Cundiff
Ronald J. Dawson
Timothy A. Deem
Jodi M. Denton
Erin E. Donovan
Samuel A. Fischer
Shari R. Fleener
Kerri L. Flewallen
Christie L. Gaines
Bart A. Gander
Anita M. Garrison
William B. Goodwin
Sally J. Grall
Reese M. Gray
Wayne J. Greenwell
Marla S. Haas
James A. Haddan
Delbert L. Hall
Michelle L. Hammack
Cynthia R. Harbison
Cheryl D. Harle
Susan A. Harmon
Janet J. Hinds
Debra E. Hoff
Irma J. Hopkins
Traci A. Hormuth
Julie Ann Howell
Karen L. Karns
Debra J. Kiegel
Bradley J. Lenn
Melynda A. Libbert
Kevin R. Martin
Laura L. Mayer
Timothy W. McDonald

CANDIDATES FOR ASSOCIATE DEGREE
ASSOCIATE OF SCIENCE continued
May 12, 1990

Kathleen M. McNeely
Cassandra L. Miller
Michele A. Mitchell
Michael R. Moade
Terri J. (Haaff) Moesner
Angela L. Montgomery
Rose M. Niedermeier
Gretchen J. Norwood
Carol A. Owens
Carolyn F. Paddock
Arlene Palileo
Angela R. Powell
Sherry B. Price
Jill A. (Hall) Ratliff
William A. Ray
Linda S. Rowan
Patricia L. Rutledge
Tina M. Sager
Jacqueline S. Sauer
Jody W. Schultheis
Jennifer L. Sharp
Pamela Shoemaker
Tracy A. Shurig
Kelly R. Singleton
Dennis R. Sivert
Karen L. Smith
Kimberly S. Smith
Lynne Smith
Sheila M. Sumpter
Tina M. Traylor
Angela D. Turner
Sharon Sue Varbel
Karen D. (Kozar) Virden
Gregory S. Waltz
Susan L. Welman
Beth L. Wetherton
Susan M. White
Lana M. Whittaker
Brenda K. Wilkerson
Laurie L. Wilson
Michelle Wollenmann
Wayne L. Ziliak